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Marlene Theriault

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Human Resources Development in a Digital Age Maria José Sousa,2025-08-05 This book leads to a transformative journey through the world of human resources development HRD in the digital age where technology and innovation converge to redefine the workplace It unveils the dynamic shifts driven by artificial intelligence AI data analytics and immersive technologies offering a roadmap to harness these advancements for organizational success This comprehensive exploration examines the critical aspects of HRD including learning and development engagement competencies organizational culture and other important topics Through engaging insights and real world examples the book highlights how AI personalizes learning experiences and enhances decision making processes It also addresses the ethical considerations of adopting digital tools emphasizing data privacy fairness and the human element in technology driven strategies From overcoming the digital divide to fostering a culture of continuous learning this book equips readers with the knowledge to navigate challenges and seize opportunities in a rapidly evolving landscape This book is an essential resource for HR professionals organizational leaders professors and students and anyone seeking to future proof their workforce and drive sustainable growth It redefines the HR strategy and embraces the limitless potential of digital transformation with this groundbreaking book

War and Aesthetics Jens Bjering,Anders Engberg-Pedersen,Solveig Gade,Christine Strandmose Toft,2024-06-18 A provocative edited collection that takes an original approach toward the black box of military technology surveillance and AI and reveals the aesthetic dimension of warfare *War and Aesthetics* gathers leading artists political scientists and scholars to outline the aesthetic dimension of warfare and offer a novel perspective on its contemporary character and the construction of its potential futures Edited by a team of four scholars Jens Bjering Anders Engberg Pedersen Solveig Gade and Christine Strandmose Toft this timely volume examines warfare through the lens of aesthetics arguing that the aesthetic configurations of perception technology and time are central to the artistic engagement with warfare just as they are key to military AI weaponry and satellite surveillance People mostly think of war as the violent manifestation of a political rationality But when war is viewed through the lens of aesthetics meaning perception and sensibility military technology becomes an applied science of sensory cognition An outgrowth of three war seminars that took place in Copenhagen between 2018 and 2021 *War and Aesthetics* engages in three main areas of inquiry the rethinking of aesthetics in the field of art and in the military sphere the exploration of techno aesthetics and the wider political and theoretical implications of war technology and finally the analysis of future temporalities that these technologies produce The editors gather various traditions and perspectives ranging from literature to media studies to international relations creating a unique historical and scientific approach that broadly traces the entanglement of war and aesthetics across the arts social sciences and humanities from ancient times to the present As international conflict looms between superpowers *War and Aesthetics* presents new and illuminating ways to think about future conflict in a world where violence is only ever a few

steps away Contributors Louise Amoore Ryan Bishop Jens Bjering James Der Derian Anthony Downey Anders Engberg Pedersen Solveig Gade Mark B Hansen Caroline Holmqvist Vivienne Jabri Caren Kaplan Phil Klay Kate McLoughlin Elaine Scarry Christine Strandmose Toft Joseph Vogl Arkadi Zaides [Controversial Encounters in the Age of Algorithms](#) Sine N. Just,2024-11-27 How can we have meaningful public conversations in the algorithmic age This book explores how digital technologies shape our opinions and interactions often in ways that limit our exposure to diverse perspectives and fuel polarization Drawing on the ancient art of arguing all sides of a case the book offers a way to revive public debate as a source of trust and legitimacy in democratic societies This is a timely and urgent book for anyone who cares about the future of democracy in the digital era [Business & Society](#) O.C. Ferrell,Debbie M. Thorne,Linda Ferrell,2025-12-02 Formerly published by Chicago Business Press now published by Sage Business Society A Strategic Approach to Social Responsibility Ethics integrates business and society into organizational strategies to showcase social responsibility as an actionable and practical field of interest grounded in sound theory In corporate America today social responsibility has been linked to financial performance and is a major consideration in strategic planning This innovative Ninth Edition ensures that business students understand and appreciate concerns about philanthropy employee well being corporate governance consumer protection social issues and sustainability helping to prepare them for the social responsibility challenges and opportunities they will face throughout their careers This text is offered in Sage Vantage an intuitive learning platform that integrates quality Sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support **Artificial Intelligence with Python Cookbook** Ben Auffarth,2020-10-30 Work through practical recipes to learn how to solve complex machine learning and deep learning problems using Python Key FeaturesGet up and running with artificial intelligence in no time using hands on problem solving recipesExplore popular Python libraries and tools to build AI solutions for images text sounds and imagesImplement NLP reinforcement learning deep learning GANs Monte Carlo tree search and much moreBook Description Artificial intelligence AI plays an integral role in automating problem solving This involves predicting and classifying data and training agents to execute tasks successfully This book will teach you how to solve complex problems with the help of independent and insightful recipes ranging from the essentials to advanced methods that have just come out of research Artificial Intelligence with Python Cookbook starts by showing you how to set up your Python environment and taking you through the fundamentals of data exploration Moving ahead you ll be able to implement heuristic search techniques and genetic algorithms In addition to this you ll apply probabilistic models constraint optimization and reinforcement learning As you advance through the book you ll build deep learning models for text images video and audio and then delve into algorithmic bias style transfer music generation and AI use cases in the healthcare and insurance industries Throughout the book you ll

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